

Workers Compensation Coverage

The FECA provides benefits for civilian employees of the United States for work-related injuries/death. Benefits include:

- Payment of medical expenses for injury-related care and compensation for wage loss
- Payment of benefits to survivors of employees (spouse and dependents) if a work-related injury or disease causes an employee's death
- Payment of burial expenses to qualified survivors of a Federal employee in cases of employment-related death
- The Division of Federal Employees' (DFEC) provides workers' compensation coverage to approximately three million Federal and Postal workers around the world for employment-related injuries and occupational diseases.
- Federal civilian employees are covered by virtue of their employment status. The costs incurred in the provision of medical and compensation benefits are paid from the Employees' Compensation Fund, which OWCP administers.
- The FECA does not provide retirement benefits. Employees who fully or partially recover from their injuries are expected to return to work. However, the FECA provides rehabilitation services to partially disabled employees for the purpose of assisting them in their return to work in a suitable position.